

# Senior Pastor Profile

Fellowship Alliance Chapel, Medford, New Jersey

## The Role of Senior Pastor

Fellowship Alliance Chapel (FAC) is seeking its next Senior Pastor who, with God's direction, will lead us into the next season of ministry in southern New Jersey.

Our current Senior Pastor (and founding pastor) of many years, Marty Berglund, is retiring in 2021 after 40 years of service to our congregation.

The role of Senior Pastor at FAC is accountable to our elders and helps give leadership to over 20 staff. We currently have one executive pastor to share the leadership of the church. Our church is a member of the Christian and Missionary Alliance, elder governed, and staff led with a mix of ages, represented across all levels of our ministry. The average weekend attendance is over 1,800.

In work with our Elders, the staff leadership team, the pastor search team, and engaged volunteers, we have established the following as key roles we expect the next Senior Pastor to play:

### **Lead Teaching Pastor**

We desire someone who will be the primary teaching pastor. They will plan the weekend preaching/teaching series and guide the congregation in methods for applying God's word to our lives.

We seek "someone that has learned in their own brokenness the grace of Christ. We want to be abounding in grace in our vision for the future."

### **Chief Explorer and Future Thinker**

A person who will serve the congregation by seeking new territory to share the gospel, finding new methods, and innovations that equip the congregation for effective service in the future.

"Engaged, involved to take on new challenges. Working closely with other leaders, not in a tower of study."

### **The Leader**

Our expectation is that the Senior Pastor will be the prime leader of the congregation. We want him to cast vision, shape direction, and make appropriate decisions.

"We are not seeking a Senior Pastor to do everything but one who can empower others."

### **Evangelist**

In addition to the above we expect the Senior Pastor to model the role of evangelist, communicating the gospel in a personal way to unreached people. He will prioritize this task personally and train others to do likewise.

"One thing we would really love to hear preached and taught to the church is that it doesn't matter who you are or what your background is, you can come in here with a totally messed up life... willing to take a step toward Jesus."

**Education:** Master of Divinity or Master of Theology is preferred.

## Directional Themes

Many of FAC's ministry activities of today and plans for the future arise from the following directional themes. Directionally, over the next three years, we desire to pursue:

- Evangelism- proclaiming Christ's love through each participant, and watch God grow his church.
- Small groups- a key to strengthening our love and unity in a faith-based community, "making a big church smaller".
- The next generation- through ministries with students, middle school age through college.

## The Church

While Fellowship Alliance Chapel recently celebrated its 40<sup>th</sup> year of ministry it is more excited about its future than its past.

The church is a single-site, multigenerational congregation committed to a mission that more and more people would live a Jesus-centered and missionally engaged life.

Within the last five years the church completed a new building project, located on the same property with its original building in Medford, NJ.

The church is committed to faithfulness, sharing the gospel with others locally and beyond while trusting God to grow his church. We desire to see hundreds of faith decisions, baptisms and invest thousands of volunteer hours both locally and globally.

Our current ministry program includes family support ministries, extensive programs for adults, children and youth, as well as care and recovery ministries, and missions.

Our theological tradition is evangelical. While our church is solidly committed to the Christian and Missionary Alliance as our denominational family, we would consider those candidates with theological beliefs compatible with our Alliance heritage but serving in other independent or other evangelical fellowships.

The church has pastors on staff that will teach periodically during the year. Historically this has been done to allow the Senior Pastor time to invest in the task of leading the staff and developing them to be great co-laborers of the gospel in our mission field.

## Communities

Our church building is in a very desirable township in Medford, New Jersey. Located 30 minutes from Philadelphia, Pennsylvania, and 45 minutes from the Jersey shore, Medford serves as a hub of business and culture for this region.

With an average enrollment of 1,800 students, there are five high schools within a 15-minute drive from the church, demonstrating the church's central location to the surrounding townships of Marlton, Medford, Mount Holly, Mount Laurel, and Tabernacle. Members of the congregation live in these communities as well as many other townships beyond a 15-minute commute.

There is great variety in neighborhoods when choosing where to live, with many amenities that appeal to families. The public schools are very good, reporting strong graduation rates and college admission. In addition, there are some private, Christian schools in the surrounding area.

If this opportunity stirs your heart and you fit our profile, please send us a letter and a resume to [searchteam@myfac.org](mailto:searchteam@myfac.org)

We will receive applications and inquiries until January 31, 2021.